



Sustainable Solutions

Our Sustainable Development (SD) Policy outlines Bechtel's belief that we can contribute to sustainability through our core business activities, including procurement of goods and services for our projects. Our SD Policy includes the following objectives:

- Safeguard individuals on projects and in surrounding communities;
- Respect the cultures and values of people in the communities where we work;
- Provide quality of life benefits by creating sustainable employment and business opportunities, increasing productivity, and improving people's skills, education, and health throughout projects.
- Protect (or restore) the environment; minimize and mitigate unavoidable impacts; use resources efficiently;
- Pursue corporate and project opportunities for institutional strengthening, technology transfer, and local capacity building.

Best practices constantly evolve. Currently, we are committed to a number of principles related to our procurement of equipment, materials, and/or services. Some of these expectations are based on the requirements of applicable law, while others encompass Bechtel's broader commitment to sustainability.

To meet our expectations, suppliers and contractors should:

- Comply with all relevant national legislation, export-import compliance, regulatory requirements, and project-specific environmental and social requirements established by our customers;
- Act with full respect to the highest standards in labor rights and fair working conditions (including the right to association, where legal, and worker safety);
- Prohibit and eliminate all use of forced or child labor;
- Practice non-discrimination in recruitment, hiring, training, and promotion.

Bechtel's sustainable procurement expectations may differ depending on a contractor's scope of work, site-specific context, or when special conditions/commitments already exist. Suppliers or contractors may be required to respond to bid specifications and/or submit to Bechtel specific plans for approaching issues such as local content and representation sustainable design or construction, and security, prior to starting work. In addition, demonstrating an understanding and the ability to respond to sustainability commitments on a given project could be established as a bid evaluation criterion with responsive commitments from potential suppliers or contractors evaluated favorably in bid evaluations.

Additional expectations based on customer and Bechtel values may include:

- Implementation of green design and environmentally preferable purchasing, including goods made with recycled content, reduced toxicity, or that meet eco-label standards;
- Protection of human rights in security contracts;
- Respect for internationally-accepted practices regarding both project workforce and community health, safety and security;
- Protection of local cultural heritage and indigenous peoples;
- Proactively supporting our customer's community and stakeholder engagement and disclosure programs, including grievance mechanisms and reporting.

Bechtel considers sustainable procurement to have multiple benefits: meeting our customers' needs, reducing waste and consumption of natural resources, bringing economic benefits and capacity building to local workers and suppliers, and protecting the health, safety and rights of our workforce and local communities where we work.

Achieving our sustainability goals is a team effort and our personnel at all levels within Contracts and Procurement have a critical role to play in the interfacing with our contractors and suppliers that we depend on to make us successful. Attention to sustainability practices reflects on the overall quality of the equipment, materials, and services provided to Bechtel. Producing high quality products from our global supply channels based on sound sustainability practices is important, and our ability to support and address the quality of the performance of our supply chain forms the foundation of our reputation as an industry leader.



BECHTEL SUPPLIER AND CONTRACTOR PORTAL

See also Bechtel's requirements of local suppliers and contractors outlined in the Business Ethics, Supplier Diversity and the Environmental, Safety, and Health links.